## LCFF Budget Overview for Parents: Data Input

Local Educational Agency (LEA) name:	Community Montessori	
CDS code:	37103710137695	
LEA contact information:	Earl Otte, 760 855-9072 eotte@cmcharter.org	
Coming School Year:	2023-24	
Current School Year:	2022-23	

<sup>\*</sup>NOTE: The "High Needs Students" referred to in the tables below are Unduplicated Students for LCFF funding purposes.

Projected General Fund Revenue for the 2023-24 School Year	Amount
Total LCFF funds	\$ 9,002,762
LCFF supplemental & concentration grants	\$ 497,495
All other state funds	\$ 889,901
All local funds	\$ 152,500
All federal funds	\$ 98,280
Total Projected Revenue	\$ 10,143,443
Total Budgeted Expenditures for the 2023-24 School Year	Amount
Total Budgeted General Fund Expenditures	\$ 9,960,987
Total Budgeted Expenditures in the LCAP	\$ 497,495
Total Budgeted Expenditures for High Needs Students in the LCAP	\$ 497,495
Expenditures not in the LCAP	\$ 9,463,492
Expenditures for High Needs Students in the 2022-23 School Year	Amount
Total Budgeted Expenditures for High Needs Students in the LCAP	\$ 374,000
Actual Expenditures for High Needs Students in LCAP	\$ 374,000

## **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Community Montessori	Earl Otte, School Director	eotte@cmcharter.org (760) 445-4907

## **Plan Summary [2023-24]**

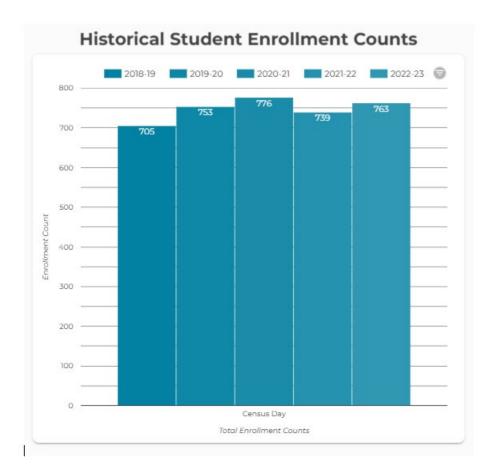
### **General Information**

A description of the LEA, its schools, and its students.

Community Montessori School (CMS) is a non-classroom based independent study K-8 charter school sponsored by the San Diego County Office of Education serving approximately 750 students in San Diego County. CMS was established in 2018 to meet the needs of families that desired a Montessori education with a high level of parent involvement. CMS operates learning centers in Santee, Poway, Carlsbad, South Escondido, and North Escondido.

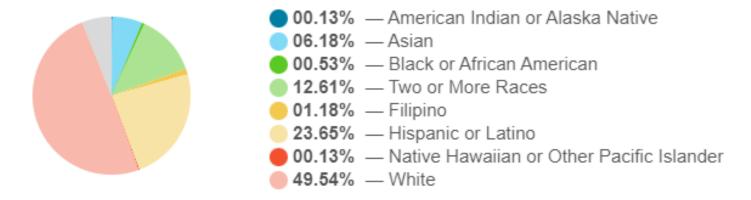
CMS serves a diverse group of students with the goal of promoting a culture of education which empowers students to find and develop their passion and inspire the natural desire to explore and learn through choice and flexibility. Educational standards for each student develop from the Montessori methodology, Common Core, a research-based learning styles program, and the developmental stages of the learner and are met through the collaborative efforts of students, parents, mentors, resource centers, and community resources. Students work with students both within and outside their grade level and have access to teachers with a wide variety of interests and backgrounds. Students demonstrate mastery by making progress toward expertise in areas related to their educational goals. They demonstrate autonomy through choice and self-directed learning activities. They demonstrate a sense of purpose by engaging in meaningful learning which contributes to something larger than themselves in their educational journey to adulthood.

### **Historical Student Enrollment Counts**



**Current Demographics:** 

## Ethnicity (All Enrolled Students)



Out many	EUt
Subgroup	Enrollment
English Learners	38
Foster Youth	0
Homeless Youth	7
Migrant Education	0
Students with Disabilities	129
Socioeconomically Disadvantaged	206
All Students	762



### **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

<u>Williams Act</u>: The Williams Act Team from the San Diego County Office of Education visited Community Montessori Learning Centers in October of 2022. They confirmed that our students had sufficient Instructional Materials and our school facilities received a rating of 91.43%.

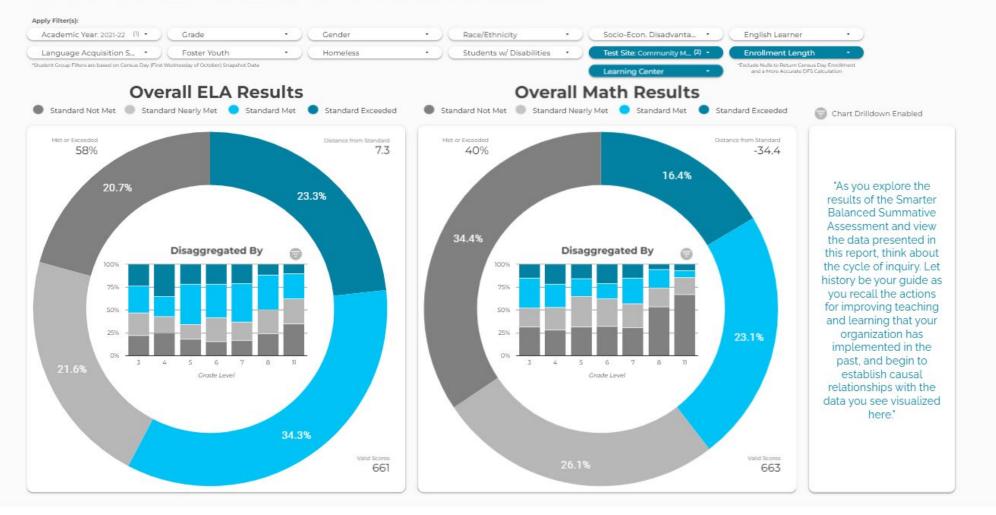
<u>Grants:</u> Community Montessori was the recipient of a \$4000 grant from the Rancho Santa Fe Garden club. This will be used to help fund a large-scale vermicomposting system at the Oak Hill Learning Center. The school was also awarded a City of Escondido Nonprofit Relief Fund grant of \$5000.

**Test Scores** 

**CAASPP Academic Year 2021-22** 

# STATE TEST Overall Results



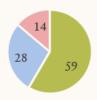


ELA:

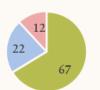
# READING ALL CM

Tri 3: 94% completion rate





# Reading T2 503 students



## Reading T3

563 students

4



## % Growth to On or Above Grade Level (Fall to Spring)

Overall: 15%

PA: 6%

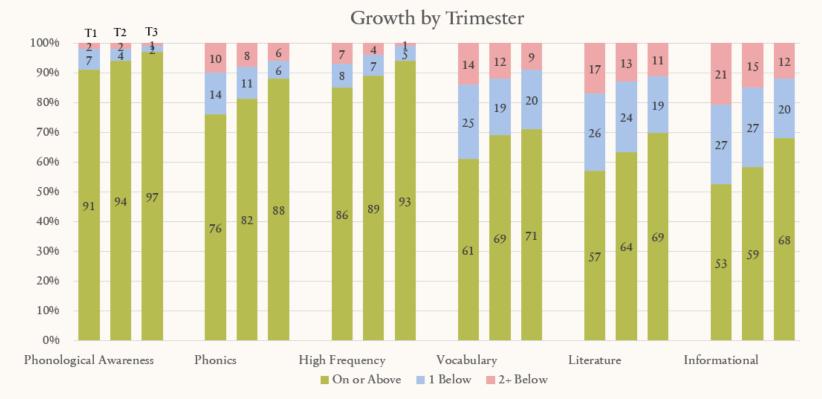
Ph: 12%

HFW: 7%

Vocab: 10%

Lit: 12%

Info: 15%



Math:



Tri 3: 96% completion rate

Math T1
551 students
20
37
44

Math T2
529 students
15
50

Math T3

19

Results By Domain (%)

% Growth to On or Above Grade Level (Fall to Spring)

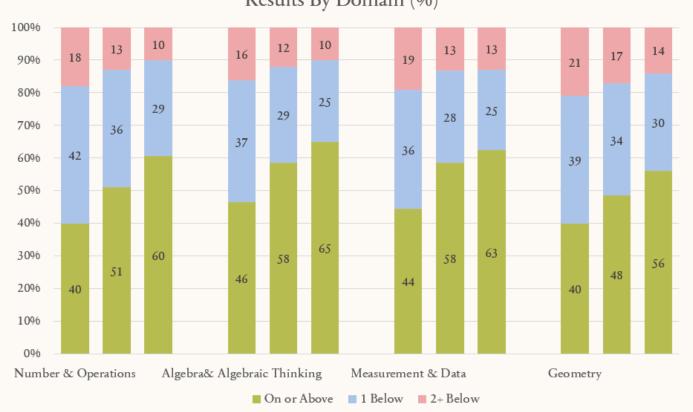
Overall: 23%

NO: 20%

ALG: 19%

MD: 19%

GEO: 16%



### **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

In reading scores, there is a challenge across grade levels for reading and comprehending informational texts. Staff completed a professional development program on Guided Reading Strategies.

The most recent CA Dashboard showed Socioeconomically Disadvantaged students, student with disabilities and Hispanic students all scored low on the performance level. Tier One interventions were put in place for students below grade standards.

## **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

Goal 1: Support high-quality teachers in their implementation of a cohesive, aligned, equitable, and articulated standards-based instructional program, resulting in proficiency in California state standards, and college and career readiness for all students.

Goal 2: Development and implementation of a Digital Citizenship curriculum and program to enhance current Social Emotional Competencies; Increase the resources for students and families to support students' social-emotional learning and mental health. Remove barriers to learning, eradicate achievement and opportunity gaps, and improve outcomes for all students.

Goal 3: Facilitate parent and family engagement through community involvement opportunities, increased, two-way communication, partnerships with local organizations and stakeholders to support student learning and build connections at CMS. Using data to inform decision making at all levels and communicating data sources to all stakeholders.

## **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

Partner input is actively solicited via a variety of channels such as surveys, social media, all-calls, emails, texting, newsletters, orientations, site meetings and activities, etc. Community Montessori has intentionally aligned all site plans to address student engagement, learning, and achievement, so in developing each specific plan, educational partners are invited to virtual and, when appropriate, in-person meetings. Input from students and families is frequently solicited formally through surveys and planned meetings, and when students are interacting with their teachers and other staff members in academic settings. Significant expansion of opportunities for families, students, and other educational partners to engage with the learning community was implemented to assist the development of future plans.

As part of an Annual Determination, Community Montessori will be monitored in the Targeted Level 1 for Performance Element, and is working directly with the El Dorado County SELPA on this. The LCAP was shared with the SELPA.

#### A summary of the feedback provided by specific educational partners.

Staff requested more time in grade level groups at staff meetings to help them develop a "cohesive, aligned, equitable, and articulated standards-based instructional program".

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

Continue to prioritize spending towards needs specific to the goal of developing a cohesive, aligned, equitable, and articulated standards-based instructional program.

## **Goals and Actions**

### Goal

Goal #	Description
	Support high-quality teachers in their implementation of a cohesive, aligned, equitable, and articulated standards-based instructional program, resulting in proficiency in California state standards, and high school, college and career readiness for all students. Ensure facilities are in good repair and have adequate technology available.
	State Priorities Addressed:
	Priority 1: Basic (Conditions of Learning)
	Priority 2: State Standards (Conditions of Learning)
Goal 1	Priority 4: Pupil Achievement (Pupil Outcomes)
	Priority 5: Pupil Engagement (Engagement)
	Priority 6: School Climate (Engagement)
	Priority 7: Course Access (Conditions of Learning)
	Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

To continue the work of increasing educator efficacy in the areas of instruction, implementation of standards-based curriculum, and meaningful assessment to drive instruction. Including differentiated instruction, and accommodations and modification when appropriate with clear and consistent protocols for supporting students with exceptional needs in their learning. The most recent California Department of Education Dataquest info shows 62.85% of students meeting or exceeding state standards in ELA and 46.19% meeting or exceeding standards in Mathematics. Growth has been seen in all grade levels, but general ed interventions are still required for many students.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
iReady ELA	iReady Diagnostic	Grade 3 = 86%	Grade 3 = 78%		80% testing at or
diagnostic	Assessments Students assessing	Grade 4 = 69%	Grade 4 = 73%		above grade level
	at proficient or above.	Grade 5 = 66%	Grade 5 = 67%		
	ELA:	Grade 6 = 86%	Grade 6 = 66%		
	Grade 3 = 78%	Grade 7 = 80%	Grade 7 = 78%		
	Grade 4 = 66%	Grade 8 = 76%	Grade 8 = 74%		
	Grade 5 = 65%				
	Grade 6 = 67%				
	Grade 7 = 78%				
	Grade 8 = 77%				
iReady Math	iReady Diagnostic	Grade 3 = 58%	Grade 3 = 52%		75% testing at or
diagnostic	Assessments Students assessing	Grade 4 = 61%	Grade 4 = 54%		above grade level
	at proficient or above.	Grade 5 = 61%	Grade 5 = 60%		
	Math:	Grade 6 = 61%	Grade 6 = 56%		
	Grade 3 = 54%	Grade 7 = 71%	Grade 7 = 53%		
	Grade 4 = 56%	Grade 8 = 65%	Grade 8 = 60%		
	Grade 5 = 51%				
	Grade 6 = 48%				
	Grade 7 = 49%				
	Grade 8 = 49%				

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP Testing	95% tested	98% tested	99% tested		100% tested
ELA	Met or Exceeded Standards for ELA		Grade 3 = 61% Grade 4 = 57%		
	(2018-19)	No testing due to Covid	Grade 5 = 67%		
	Grade 3 = 49%		Grade 6 = 66%		
	Grade 4 = 74%		Grade 7 = 65%		
	Grade 5 = 66%		Grade 8 = 59%		
	Grade 6 = 65%				
	Grade 7 = 75%				
	Grade 8 = 58%				
CAASPP Testing	95% tested	98% tested	99% tested		100% tested
Math	Met or Exceeded		Grade 3 = 53%		
	Standards for Math	No testing due to	Grade 4 = 50%		
		Covid	Grade 5 = 39%		
	Grade 3 = 38%		Grade 6 = 45%		
	Grade 4 = 45%		Grade 7 = 45%		
	Grade 5 = 35%		Grade 8 = 38%		
	Grade 6 = 33%				
	Grade 7 = 46%				
	Grade 8 =42%				

## **Actions**

Action #	Title	Description	Total Funds	Contributing
1	Student Support Assistants	Add additional personnel to classrooms to support Tier One universal interventions, Tier Two targeted interventions, and provide access to small group instruction	\$150,000	Y

Action #	Title	Description	Total Funds	Contributing
2	Reading Program	Keep a reading specialist consultant to support K-1 reading and support and train staff in use of reading curriculum, increase the scope of the reading program to work with targeted students in Upper Elementary.	\$65,000	Y
3	Professional Learning	Increase educator efficacy in supporting all students in engagement, learning, and achievement. Provide training to instructional staff for using general ed interventions, data, SEL, and Positive Discipline methods/frameworks.	\$25,495	Y
4	Summer Learning Program	Extending Instructional Learning Time: CMS will provide identified students the opportunity to participate in a summer school program during summer 2021 and summer 2022. The summer sessions will be focused on increasing instructional time through providing remediation for students in grades TK-8 in the areas of reading, ELA, mathematics. Priority will be given to students who are below grade level, English Learners, Socioeconomically disadvantaged, Homeless and Foster youth	\$0	Y
5	Technology	2:1 student to device ratio, 1:1 for middle school. Ensure all English Learners, socioeconomically disadvantaged, homeless, and foster youth have access to Chromebooks and high speed internet. Ensure facilities to support technology and internet access are in good repair.	\$0	Y
6	Facilities	ADA Improvements for our Santee Learning Center. This will involve the construction of a slope from the public right of way on the sidewalk to the front door. Applying for new Conditional Use Permits for our Learning Centers in line with new requirements from SDCOE. Improvements to our Carlsbad LC to accommodate a second TK environment. Outdoor classroom at the Oak Hill Learning Center		Y
7	Teachers (Fully Credentialed and appropriately assigned)	Continue supporting staff currently enrolled in the District Intern and CA Clear credential programs. Hiring staff that are already credentialed.	\$0	Y

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Community Montessori did make progress in hiring more paraprofessionals to provide Tier 1 and 2 targeted supports. We still have vacancies in this area and hiring qualified staff continues to be a challenge.

### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Budgeted expenditures and estimated actual expenditures were the same, as the budget was based on a portion of the salary of employees providing the ongoing Tier 1 interventions.

The summer learning program did not have as many students enroll as anticipated. This meant fewer staff and materials were needed. The Reading Specialist did not cost as much as predicted since the purchase of materials was completed in the prior year.

An explanation of how effective the specific actions were in making progress toward the goal.

#### **Student Support Assistants:**

We were able to hire 4 new people in this role and this has allowed more targeted interventions and 1:1 and small group instruction for over 40 students.

#### **The Reading Specialist**

Expanded to work with Lower Elementary Educational Facilitators on the California Phonetic Reading Program and rolled out a Home Reading Program. Lower Elementary received professional development on the implantation of guided reading strategies.

#### **Summer Learning Program**

70 students enrolled in the Summer Learning Program and the school employed 10 staff members for the 2 weeks of the program.

#### **Technology**

Every classroom was provided with an IPAD which allowed staff to better record and track student work and progress.

### **Professional Learning:**

Several staff attended the SDCOE Equity Conference to help find ways to better serve our diverse student population.

Provided regular workshops at staff meetings. Topics included aligning curriculum standards to Montessori lessons and materials, using Power Traits in developing personalized learning plans, conducting crucial conversations, and learning protocols for Teachers helping Teachers.

All Learning Assistants completed the National Center for Montessori in the Public Sector Classroom Assistant training.

#### **Teachers**

Hiring fully credentialed staff continued to be a challenge. We increased the types of locales we used for advertising as well as the number of job fairs we attended. Staff already in a credentialling program were provided with onsite mentors to provide more guidance and support.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Summer Learning Program – Due to staffing challenges and low attendance it was decided to not offer this for the summer of 2023

Facilities. We have added a goal of completing some ADA Facility improvements at our Santee Learning Center. We are also required to get new Conditional Use Permits for our Learning Centers. As well as administrative costs associated with this, it will also necessitate certain improvements and alterations. We are also making changes to our Carlsbad LC to accommodate more space for a TK/K class

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Goal 2

Goal #2	Description
	Development and implementation of a Digital Citizenship curriculum and program to enhance current Social Emotional Competencies; Increase the resources for students and families to support students' social-emotional learning and mental health. Remove barriers to learning, eradicate achievement and opportunity gaps, and improve outcomes for all students.
	State Priorities Addressed:
	Priority 1: Basic (Conditions of Learning)
2	Priority 2: State Standards (Conditions of Learning)
	Priority 4: Pupil Achievement (Pupil Outcomes)
	Priority 5: Pupil Engagement (Engagement)
	Priority 6: School Climate (Engagement)
	Priority 7: Course Access (Conditions of Learning)
	Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

We are noticing a continued increase in the number of students who are having social and emotional issues, and this has a direct impact on their learning. While the burden of this has fallen especially on our Special Education Team members, it has also added strain on all staff and students at every Learning Center.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Add Grade Level appropriate Digital Citizenship Standards to PLPRs	0	New action added this year	PPR's have digital Citizenship standards included		All PPRs have digital citizenship standards included

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Students using school counseling services, including SST	10%	20%	35%		80% of needed students are identified and using counseling services
Parent/guardian survey participation	245 responses	282 responses 56%	144 Responses 30%		90% response rate

## **Actions**

Action #	† Title Description		Total Funds	Contributing
1	Community Learning	Provide students more opportunities to learn via project-based activities and form more connections in the local and surrounding communities.	\$0	Y
2	Connection to Counseling	Employ/continue to employ a variety of methods to increase student/family connections to counseling. Have all Middle School students use their Power Traits results to identify careers of interest. Hire an academic counselor to do a workshop with students on careers. Provide Learning Assistants opportunity to get certified in Positive Discipline	\$10,000	Y
3	Professional Learning	Provide training to staff and parents for using SEL, Positive Discipline, MTSS (Beyond SST), and trauma informed (Crises Prevention and Intervention) methods/frameworks.		Y
4	Pupil Engagement Continue to build on our very high attendance rates and extremely low middle school drop out rates.		\$0	Y
5	School Climate	\$0	Y	

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There was no substantive difference between planned actions and actual implementation.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Field Trips were more expensive than planned, mainly due to increased transportation and administrative costs, such as background checks for volunteers and chaperones. Parent contributions to field trip costs were also less than projected.

An explanation of how effective the specific actions were in making progress toward the goal.

#### **Community Learning:**

This was the first year following the pandemic that all our field trips were up and running. Students got to experience activities outside of their Learning Center classrooms. Staff and students have been encouraged to work with the community. Examples include a grant application to the Rancho Santa Fe Garden Club for a large-scale vermicomposting system that students presented directly to the committee. Students also worked with a Biology professor from CSUSM in a yearlong experiment observing pollinators visiting groups of native and non-native plants at the Learning Center and collecting and analyzing the data on this.

#### **Connection to Counseling:**

The school's Behavior Counsellor continues to provide support as needed, both to students, staff, and parents. Parent workshops are held regularly.

#### **Professional Learning:**

Several members of staff attended the SDCOE Equity conference.

The Student Support Manager attended training to become a certified Crisis Prevention and Intervention Instructor. This allowed us to provide in-house training for our staff and get them certified. By the end of the year 80% of EF's, all ASO's and several LA's had completed Crisis Prevention and Intervention Training.

Implemented Beyond SST program to help better track and improve the MTSS process. Staff were provided with training on this program.

### **Pupil Engagement:**

Community Montessori continues to maintain a high level of pupil engagement as measured by attendance rates, at 99% and middle school dropout rates at 0%. We will continue to work with families and staff to maintain success in these areas.

#### **School Climate**

As measured by suspension and expulsion rates, Community Montessori continues to be a safe and welcoming environment, with only 1 suspension for the school year.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We plan on providing Positive Discipline training and certification to all Learning Assistants. This will ensure that everyone is speaking a common language with regards to behavior expectations. We are not getting the response rate on surveys that we are aiming for. We will look to do shorter surveys, more frequently as a way to increase the amount of opportunities our stakeholders have to connect with us.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Goal 3

Goal #3	Description							
	Facilitate parent and family engagement through community involvement opportunities, increased, two-way communication, partnerships with local organizations and stakeholders to support student learning and build connections at CMS. Using data to inform decision making at all levels and communicating data sources to all stakeholders.							
	State Priorities Addressed:							
	Priority 3: Parental Involvement (Engagement)							
	Priority 1: Basic (Conditions of Learning)							
3	Priority 2: State Standards (Conditions of Learning)							
•	Priority 4: Pupil Achievement (Pupil Outcomes)							
	Priority 5: Pupil Engagement (Engagement)							
	Priority 6: School Climate (Engagement)							
	Priority 7: Course Access (Conditions of Learning)							
	Priority 8: Other Pupil Outcomes (Pupil Outcomes)							

#### An explanation of why the LEA has developed this goal.

At CMS sustained parent/guardian involvement in the education of their children contributes greatly to student achievement and a positive school environment. CMS will work with parents/guardians and family members to jointly develop and agree upon strategies to meaningfully involve parents/guardians and family members in district and school activities at all grade levels; advisory, decision-making, and advocacy roles; and activities to support learning at home. Parents/guardians shall continue to be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Average Survey Completion Rate	50%	60%	30%		90% survey completion
Parent Participation rates in School activities	30%	30%	40%		75% participation
Effective Communication survey results	25%	60%	25%		90% participation
Staff Meetings	1-2 workshops per year at staff meetings about community partnerships	none	none		One workshop every staff meeting on community partnerships
Data Analysis	All staff receive training in I-Ready data analysis	none	none		All staff receive training in I-Ready data analysis

## **Actions**

Action #	Title	Description	Total Funds	Contributing
1	Effective Communication	Strengthen communication with parents/guardians whose primary language is other than English	\$ 0	Y
2	Provide ongoing workshops to parents based on areas of interest.	Parenting classes through Positive Discipline, Power Traits trainings, Curriculum trainings, Data Chats.	\$0	Y
3	Facilitate opportunities for parents	Continue program of informal training opportunities	\$ 0.00	Y
4	Continue and expand community partnerships to serve students and families  CMS will continue to form and maintain positive community partner with local organizations and entities including San Diego Farm Bu and local businesses for the purpose of supporting and enhancing educational opportunities for students. Creation of CTE opportunities and expansion of the Oak Hill Farm, and additional opportunities for agriculture activities at all sites.		\$0	Y

Action #	Title	Description	Total Funds	Contributing
5	Staff Meetings	Revamping staff meetings to include workshops that allow staff to attend and present on a variety of topics that are of interest to them and allow for their professional development. Provide opportunities for staff to develop relationships with local community resources	\$10,000	Y
6	Data Analysis	Provide time, resources, and training for staff to analyze I-ready data to help identify students that are struggling earlier. Training and utilizing Parsec information systems to ensure resources are being allocated where needed and most beneficial.	\$42,000	Y

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences in planned actions and actual implementation.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Budgeted expenditures and estimated actual expenditures were the same, as the budget was based on a portion of the salary of employees providing the ongoing parenting, positive discipline, and power traits workshops.

An explanation of how effective the specific actions were in making progress toward the goal.

#### **Effective Communication**

Creation of a Multilingual Learners' Advisory Council that met seven times this year and made suggestions on ways to help these families. Ideas ranged from better translation services to an Independent Study Contract available in Spanish and ideas for improving the onboarding process.

School websites can now be read in several different languages.

Parent Square can also be translated into Spanish.

### **Parent Workshops**

The School Behavioral Counselor continues to offer parent workshops in Positive Discipline.

Every Learning Center conducted a Montessori Journey. This is an event which allows parents to experience the Montessori classroom and see the progression their child will make as they age through the grades.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### **Staff Meetings**

As part of the goal to "Facilitate parent and family engagement through community involvement opportunities, increased, two-way communication, partnerships with local organizations and stakeholders", we will work closely with staff to provide them the opportunity to partner more with local organizations and stakeholders. We believe that by creating opportunities for staff to better connect with the community, we can then better facilitate parent and family engagement with our school. This would lead to increased two-way communication and therefore better pupil outcomes.

#### **Data Analysis**

As we continue to strive to make decisions that are more data driven, we need to provide staff with the skills and tools to utilize data effectively. We will provide training for staff on how to extract data, with a focus on I-Ready, and then how best to utilize that data.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2023-24

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)						
\$497,495	\$0						

#### Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
5.02%	0%	\$0	0%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

To ensure that all students are receiving equitable services, all staff will continue to receive training on MTSS/SST/Positive Discipline/Restorative Practices. This will not only support the instruction occurring inside the classroom but will also provide thorough and regular monitoring of our unduplicated students through the continued use of individualized support and data reviews.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

English Learners (EL) and Reclassified Fluent English Proficient (RFEP) students will improve reading, writing, speaking, and listening skills

in English to be college and career ready. Trauma informed practices are used to inform goals.

Foster youth, EL and low income students will be supported by providing Professional Development for staff and on-site Regional Managers to help increase focus on issues of equity, student achievement and cultural competence.

Position of EL Manager to help coordinate testing of EL students and ELPAC Assessments to create individual learning plans for these students and to work with EF's to help ensure student success. This role will also help create the MLAC to increase communication between all educational partners.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services
to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A	

Staff-to-student ratios by type of school and concentration of unduplicated students	portions with a student concentration of 55 percent of 1635	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		
Staff-to-student ratio of certificated staff providing direct services to students	28:1	

## 2023-24 Data Entry Table: Inclusion as part of the LCAP Template is optional

LCAP Year (Input)	(Input Dollar Amount)		2. Projected LO Supplemental an Concentration G (Input Dollar Am	nd/or rants	Percentag	ver —	Total Percentage to Increase or Improve Services
2023-24	\$	9,002,762	\$ 49	7,495	5.53%	0.00%	5.53%

Goal#	Action #	Action Title	Student Group(s)	uting to	Scope	plicat ed Stud	Location	Time Span	Tota	l Personnel	Total Non- personnel		LCFF Funds	Other State Funds	Local Funds	Federal Funds	s To	otal Funds	Planned Percentage of Improved
1	1	Student Support Assistants	students with priority	Yes	LEA-wide	AII	All	ongoing	\$	150,000	\$	- \$	150,000	\$ -	\$ -	\$ -	\$	150,000	0.00%
1	2	Reading Program	all	Yes	LEA-wide	All	All	ongoing	\$	65,000	\$	- \$	65,000	\$ -	\$ -	\$ -	\$	65,000	0.00%
1	3	Professional Learning	All	Yes	LEA-wide	AII	All	ongoing	\$	25,495	\$ 5,00	0 \$	30,495	\$ -	\$ -	\$ -	\$	30,495	0.00%
1	4	Summer Learning Program	All	Yes	Limited	AII	All	ongoing			\$	- \$	-	\$ -	\$ -	\$ -	\$	-	
1	5	Technology	AII	Yes	LEA-wide	All	All	ongoing	\$	-	\$	-		\$ -	\$ -	\$ -	\$	-	0.00%
1	6	Facilities	All	Yes	LEA-wide	All	All	ongoing	\$	20,000	\$ 130,00	0 \$	150,000	\$ -	\$ -	\$ -	\$	150,000	0.00%
2	1	Community Learning	All	Yes	LEA-wide	All	All	ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
2	2	Connection to	AII	Yes	LEA-wide	All	All	ongoing	\$	10,000	\$	- \$	10,000	\$ -	\$ -	\$ -	\$	10,000	0.00%
2	3	Professional Learning	All	Yes	LEA-wide	All	All	ongoing	\$	30,000	\$	- \$	30,000	\$ -	\$ -	\$ -	\$	30,000	0.00%
3	1	Effective Communication	AII	Yes	LEA-wide	All	All	ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
3	2	Parent Workshops	All	Yes	LEA-wide	All	All	ongoing	\$	10,000	\$	- \$	10,000	\$ -	\$ -	\$ -	\$	10,000	0.00%
3	3	Facilitate opportunities for parents	All	Yes	LEA-wide	All	All	ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
3	4	Community	All	Yes	LEA-wide	All	All	ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
3	5	Staff Meetings	All	Yes	LEA-wide	All	All	Ongoing	\$	10,000	\$	- \$	10,000	\$ -	\$ -	\$ -	\$	10,000	0.00%
3	6	Data Analysis	All	Yes	LEA-wide	All	All	ongoing	\$	15,000	\$ 27,00	00 \$	42,000	\$ -	\$ -	\$ -	\$	42,000	0.00%
1	7	Teachers (Fully Credentialed and	AII	Yes	LEA-wide	All	All	ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
2	4	Pupil Engagement	All	Yes	LEA-wide	All	All	Ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
2	5	School Climate	All	yes	LEA-wide	All	All	Ongoing	\$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$	-	0.00%
1									1										

## 2023-24 Total Planned Expenditures Table

Totals	LCFF Funds	Other State Funds	Local Funds Federal Funds		Total Funds	Total Personnel	Total Non-personnel	
Totals	\$ 497,495	\$	\$ -	\$ -	497,495	\$ 335,495	\$ 162,000	

Goal #	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total	Funds
1	1	Student Support Assistants	priority to English	\$ 150,000	\$ -	\$	\$	- \$	150,000
1	2	Reading Program	all	\$ 65,000	\$ -	\$	\$	- \$	65,000
1	3	Professional Learning	All	\$ 30,495			- \$	- \$	30,495
1	4	Summer Learning Program	All	-	-	-	. \$	- \$	-
1	5	Technology	All			\$	- \$	- \$	-
1	6	Facilities	All	\$ 150,000	\$	\$	- \$	- \$	150,000
2	1	Community Learning	All	\$ -	\$ -	\$	\$	- \$	-
2	2	Connection to Counselling	All	\$ 10,000	\$ -	\$	\$	- \$	10,000
2	3	Professional Learning	All	\$ 30,000	\$ -	\$	\$	- \$	30,000
3	1	Effective Communication	All	\$ -	\$ -	\$	\$	- \$	-
3	2	Parent Workshops	All	\$ 10,000	\$ -	\$	\$	- \$	10,000
3	3	Facilitate opportunities for parents	All	\$ -	\$ -	\$	\$	- \$	-
3	4	Community Partnerships	All	\$ -	\$ -	\$	\$	- \$	-
3	5	Staff Meetings	All	\$ 10,000	\$ -	\$	\$	- \$	10,000
3	6	Data Analysis	All	\$ 42,000	\$ -	\$	\$	- \$	42,000
1	7	Leachers (Fully Credentialed and appropriately assigned)	All	\$ -	\$ -	\$	- \$	- \$	-
2	4	Pupil Engagement	All	\$ -	\$ -	\$	\$	- \$	-
2	5	School Climate	All	\$ -	\$ -	\$	- \$	- \$	-

## 2023-24 Contributing Actions Table

1. Projected LCFF Base Grant		2. Projected LCFF Supplemental and/or Concentration Grants  2. Projected Percentage to Incr or Improve Service the Coming Scho		or — Percentage   Increase or Improve		Planned Contributing Expenditure	s Services	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds	
\$	\$ 9,002,762 \$ 497,495 5.53%		5.53%	0.00%	5.53%	\$ 497,49	0.00%	5.53%	Total:	\$ 4	97,495
									LEA-wide Total:	\$ 4	197,495
									Limited Total:	\$	-

Goal #	Action #		Contributing to Increased or Improved Services?	Scope	Unduplicate d Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Fund	Planned Percentage of Improved Services (%)
1	1	Student Support Assistant	Yes	LEA-wide	All	All	\$ 150,000	0.00%
1	2	Reading Program	Yes	LEA-wide	All	All	\$ 65,000	0.00%
1	3	Professional Learning	Yes	LEA-wide	All	All	\$ 30,495	0.00%
1	4	Summer Learning Progran		Limited	All	All	\$ -	0.00%
1	5	Technology	Yes	LEA-wide	All	All	\$ -	0.00%
1	6	Facilities	Yes	LEA-wide	All	All	\$ 150,000	0.00%
2	1	Community Learning	Yes	LEA-wide	All	All	\$ -	0.00%
2	2	Connection to Counselling	Yes	LEA-wide	All	All	\$ 10,000	0.00%
2	3	Professional Learning	Yes	LEA-wide	All	All	\$ 30,000	0.00%
3	1	Effective Communication	Yes	LEA-wide	All	All	\$ -	0.00%
3	2	Parent Workshops	Yes	LEA-wide	All	All	\$ 10,000	0.00%
3	3	Facilitate opportunities for	Yes	LEA-wide	All	All	\$ -	0.00%
3	4	Community Partnerships	Yes	LEA-wide	All	All	\$ -	0.00%
3	5	Staff Meetings	Yes	LEA-wide	All	All	\$ 10,000	0.00%
3	6	Data Analysis	Yes	LEA-wide	All	All	\$ 42,000	0.00%
1	7	Teachers (Fully Credential	Yes	LEA-wide	All	All	\$ -	0.00%
2	4	Pupil Engagement	Yes	LEA-wide	All	All	\$ -	0.00%
2	5	School Climate	yes	LEA-wide	All	All	\$ -	0.00%

## 2023-24 Annual Update Table

Totals:	Pi Expe	ear's Total lanned enditures al Funds)	d Actual Expenditures tal Funds)
Totals:	\$	394,495.00	\$ 394,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title ▼	Contributed to Increased or Improved Services?		Last Year's Planned Expenditures (Total Funds)		Estimated Actual Expenditures (Input Total Funds)	
1	1	Student Support Assistants	Yes	\$	150,000	\$	150,000	
1	2	Reading Program	Yes	\$	74,000	\$	74,000	
1	3	Professional Learning	Yes	\$	30,495	\$	25,000	
1	4	Summer Learning Program	Yes	\$	50,000	\$	25,000	
1	5	Technology	Yes	\$	25,000	\$	30,000	
1	6	Facilities	Yes	\$	-	\$	10,000	
2	1	Community Learning	Yes	\$	10,000	\$	10,000	
2	2	Connection to Counselling	Yes	\$	10,000	\$	20,000	
2	3	Professional Learning	Yes	\$	25,000	\$	30,000	
3	1	Effective Communication	Yes	\$	10,000	\$	10,000	
3	2	Parent Workshops	Yes	\$	10,000	\$	10,000	
3	3	Facilitate opportunities for parents	Yes	\$	-	\$	-	
3	4	Community Partnerships	Yes	\$	-	\$	-	
3			Yes			\$	-	
1	7	Teachers (Fully Credentialed and appropriately assigned)	Yes	\$	-	\$	-	
2	4	Pupil Engagement	Yes	\$	-	\$	-	
2	5	School Climate	yes	\$	-	\$	-	
				\$	-	\$	-	
				\$	_	\$	_	

## 2023-24 Contributing Actions Annual Update Table

6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditur es for	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
\$ 497,495	\$ 497,495	\$ -	\$ 497,495	0.00%	0.00%	0.00% - No Difference

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contribute d to Increased or Improve	Last Year's Planned Expenditures for Contributing Actions (LCF	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentag
1	1	Student Support Assistants	Yes	\$ 150,000		0.00%	
1	2	Reading Program	Yes	\$ 65,000		0.00%	0.00%
1	3	Professional Learning	Yes	\$ 30,495		0.00%	0.00%
1	4	Summer Learning Program	Yes	\$ -			0.00%
1	5	Technology	Yes	\$ -		0.00%	0.00%
1	6	Facilities	Yes	\$ 150,000		0.00%	0.00%
2	1	Community Learning	Yes	\$ -		0.00%	0.00%
2	2	Connection to Counselling	Yes	\$ 10,000		0.00%	0.00%
2	3	Professional Learning	Yes	\$ 30,000		0.00%	0.00%
3	1	Effective Communication	Yes	\$ -		0.00%	0.00%
3	2	Parent Workshops	Yes	\$ 10,000		0.00%	0.00%
3	3	Facilitate opportunities for parents	Yes	\$ -		0.00%	0.00%
3	4	Community Partnerships	Yes	\$ -		0.00%	0.00%
3	5	Staff Meetings	Yes	\$ 10,000		0.00%	0.00%
3	6	Data Analysis	Yes	\$ 42,000		0.00%	0.00%
1	7	Credentialed and	Yes	\$ -		0.00%	0.00%
2	4	Pupil Engagement	Yes	\$ -		0.00%	0.00%
2	5	School Climate	yes	\$ -		0.00%	0.00%

## 2023-24 LCFF Carryover Table

O Fetimated Actual	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	I CEE Carryover —	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$ 9,002,762	\$ 497,495	0.00%	5.53%	\$ -	0.00%	0.00%	\$ 497,495.00	5.53%

### **Instructions**

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

### Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions
  made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights
  about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify
  potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK-12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

## **Plan Summary**

### **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

### **Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need — Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

LCAP Highlights – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- Monitoring and Evaluating Effectiveness: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <a href="https://www.cde.ca.gov/re/lc/">https://www.cde.ca.gov/re/lc/</a>.

### **Requirements and Instructions**

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting,* which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

**Prompt 2**: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

### **Goals and Actions**

### **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

### Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

#### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

# **Maintenance of Progress Goal**

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal**: Explain how the actions will sustain the progress exemplified by the related metrics.

# **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.
- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal

differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

# **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 1 Outcome: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric.

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

Actions for English Learners: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

# **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

# **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

#### **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants**: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover** — **Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover** — **Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### **Required Descriptions:**

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from

the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

## **For School Districts Only:**

#### **Actions Provided on an LEA-Wide Basis:**

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

#### A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that
  is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration
  of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span
  (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of
  full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# **Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data

Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

## **Data Entry Table**

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover Percentage:** Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - o **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- Total Non-Personnel: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- Note: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The
  action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services
  requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must
    describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved
    services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

#### **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

#### **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and
  concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the
  current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

# **LCFF Carryover Table**

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

#### **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

# **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

# **Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)
- 7. Total Estimated Actual Expenditures for Contributing Actions
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)

- This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

# **LCFF Carryover Table**

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then
    converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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